

**DON BOSCO INSTITUTE FOR DEVELOPMENT AND LEADERSHIP
(DBIDL), DIMAPUR, NAGALAND**

“THREE DAY FACULTY DEVELOPMENT PROGRAMME”

January 23 – 25, 2020



“Three Day Faculty Development Programme” was organised by Don Bosco College Itanagar at Don Bosco Institute for Development and Leadership, Dimapur, Nagaland. The Principal, Faculties and Other Support Staffs of the College participated in the FDP. The programme was held from 23rd till 25th January 2020. The programme consisted of seven sessions on different topics. The details of the sessions taken during the programme are given below:

DAY ONE (23rd JANUARY 2020)

1. SESSION – I & II: Process of NAAC Accreditation & Importance and Functions of IQAC (9:30 am to 12:30 am)

By Fr. Sebastian, Ousepparampil, Principal of St. Joseph's College, Jakhama, Nagaland.



The session started with a brief introduction of the NAAC. Focus was on the importance of NAAC in higher educational institutions and the process to be followed for NAAC accreditation. Further, the resource person gave talk on the importance of documentation and preparation of self study report. The main points discussed in the session are as follows:

1. Requirements of certificates and process for IIQA.
2. Importance of documentation.
3. Relationship, cooperation between management, staff and students.
4. Self Study Report: Criterion wise and its importance.
5. Peer team visit.
6. Other issues related in the process of getting accreditation.

At the end of the presentation, resource person emphasised on cooperation, coordination, determination among the management and staffs in the process of getting NAAC accreditation.

Second session was on the importance and functions of IQAC. During this session, the resource person spoke on the important role of the IQAC in the process of getting NAAC accreditation. Both the sessions ended with the clarification of doubts by the resource person and with the vote of thanks given by Mr. Arun Kumar Sharma, Coordinator, IQAC, DBC Itanagar.

2. SESSION - III: Effective Mentoring System (1:30 pm to 3:00 pm)

By Dr. Fr. A. J. Sebastian, Retd. Prof. Department of English, Nagaland University.



The third session was on the effectiveness of the mentoring system on the performance of the students, teacher-student relationship and effective teaching-learning process. He stated that introduction of mentoring system is must for the higher educational institutions in this changing and competitive situation. Further he spoke that in present situation we cannot use corporal punishment rather proper counselling is the only way to get better teaching learning environment and to build positive relationship between teachers and the students. The session ended with interaction between the resource person and the teachers.

3. SESSION - IV: Don Bosco Salesian System of Education (4:30 pm to 6:30 pm)

By Dr. Fr. Peter Salew, Youth Delegate of Dimapur Province.



The session was on the life of Don Bosco and the Salesian system of education. This session helped us to know the struggles and the challenges faced by Don Bosco since his childhood days till his death. Further, the resource person talked on the Salesian system of education, where his main focus was on two aspects i.e. Love and Kindness. The session ended with the vote of thanks given by Mr. Luhish Lushai, Assistant Professor, DBC Itanagar.

DAY TWO (24th JANUARY 2020)

1. SESSION - I: Anxiety and Panic Disorder (9:30 am to 10:30 am)

By Dr. Fr. A. J. Sebastian, Retd. Prof. Department of English, Nagaland University.

The session was geared towards motivating those emotionally and psychologically disturbed students to overcome anxieties and depression and to help them become strong individuals. Resource person gave some practical examples of how he was able to channel some depressed students from self destruction and to becoming better beings.

At the end of the session, the teachers clarified the doubts by asking questions and at last Sr. Scolastica, Assistant Professor of DBC, Itanagar concluded the session with vote of thanks.



2. SESSION - II: Role of Creativity in Education (10:45 am to 12:30 am)

By Fr. C.T. Verghese, Director, Don Bosco Institute of Development and Leadership, Dimapur.



The session was on four Cs and they are Creativity, Critical thinking, Communication and Collaboration. Among these four Cs, resource person gave more importance on Creativity. During his deliberation he emphasised on the creativity of the teachers in

performing academic and non academic responsibilities/duties in the higher educational institutions. Further, he stated that we as teachers must motivate ourselves and students to go for innovations. The session ended with the vote of thanks given by Mr. Shivamso Chikro, Assistant Professor, DBC, Itanagar.

3. SESSION - III: Visit to St. Joseph's University, Dimapur, Nagaland (2:30 pm to 3:30 pm)



After the completion of the second session, the faculty of the college visited St. Joseph University, Dimapur, Nagaland to interact with Dr. D. Gnanadurai, Vice Chancellor, of the university. During interaction he told us about the various under graduate, post graduate and other technical programmes offered by the university to the students. Further, he gave suggestion to the teaching staffs to go for Doctoral course and to do continuous research related works for academic and career advancement. The interaction ended with vote of thanks given by Miss. Jananko Tingwa, Assistant Professor, DBC, Itanagar.

DAY THREE (25th JANUARY 2020)

SESSION – I: Meeting at Provincial House, Dimapur, Nagaland

By Dr. (Fr.) Jose George, Principal, Don Bosco College, Itanagar.



On the third day of the Faculty Development Programme, Principal and Assistant Professors of Don Bosco College had a meeting at Provincial House, Dimapur, Nagaland, wherein all the departments presented their departmental future plan to the Principal. The important points discussed in the meeting were:

1. Implementation of effective Mentoring System
2. Publication of Departmental Seminar articles on UGC approved Journals
3. Introduction of Departmental Library
4. Industrial Tour/visit or Historical Site visit
5. Exchange programme for teachers and students
6. Increase in Departmental activities
7. Introduction of new certificate courses
8. Career Counselling etc.

The meeting ended with the approval of the principal to implement all the above points in this academic session.



The management, teaching and other supporting staffs participated in the Faculty Development Programme are:

SL. NO.	NAME & DESIGNATION
1	Dr. (Fr.) Jose Gorge , Principal, Don Bosco College, Itanagar.
2	Miss Laxmi Rai , HOD, Dept. of Commerce, Don Bosco College, Itanagar.
3	Dr. Raju Goyary , Assistant Professor, Dept. of Commerce Don Bosco College, Itanagar.
4	Mr. Arun Kumar Sharma , Assistant Professor, Dept. of Commerce, Don Bosco College, Itanagar.
5	Miss Jasmine Kimsing , Assistant Professor, Dept. of Commerce, Don Bosco College, Itanagar.
6	Mr. Tenzing Norbu , Assistant Professor, Dept. of Commerce, Don Bosco College, Itanagar.
7	Mr. Ravi Mihu , Assistant Professor, Dept. of Commerce, Don Bosco College, Itanagar.
8	Mr. Pouluanthai Phaomei , HOD, Dept. of Sociology, Don Bosco College, Itanagar
9	Dr. Lalgín Chongloi , Assistant Professor, Dept. of Sociology, Don Bosco College, Itanagar.
10	Miss Jananko Tingwa , Assistant Professor, Dept. of Sociology, Don Bosco College, Itanagar.
11	Dr. Lalgín Chongloi , Assistant Professor, Dept. of Sociology, Don Bosco College, Itanagar
12	Sr. Fatima Kashungnao , Assistant Professor, Dept. of Sociology, Don Bosco College, Itanagar.

13	Sr. Scolastica Kerketta , HOD, Dept. of English, Don Bosco College Itanagar.
14	Mr. Samsom Mossang , Assistant Professor, Dept. of English, Don Bosco College, Itanagar.
15	Mr. Luhish Lushai , Assistant Professor, Dept. of English, Don Bosco College, Itanagar.
16	Mr. Daikho Athishu , Assistant Professor, Dept. of English, Don Bosco College, Itanagar.
17	Dr. Rebecca Borang , Assistant Professor, Dept. of English, Don Bosco College, Itanagar.
18	Miss Koj Nani , HOD, Dept. of History, Don Bosco College Itanagar.
19	Mr. Gaikulung Andrew , Assistant Professor, Dept. of History, Don Bosco College, Itanagar.
20	Mr. Shivumso Chikro , Assistant Professor, Dept. of History, Don Bosco College, Itanagar.
21	Dr. Dusu Sambyo , Assistant Professor, Dept. of History, Don Bosco College, Itanagar.
22	Mr. A.C. Ramganing , Assistant Professor, Dept. of History, Don Bosco College, Itanagar.
23	Dr. Prafulla Rajbanshi , HOD, Dept. of Economics, Don Bosco College Itanagar.
24	Dr. Dipali Basumatary , Assistant Professor, Dept. of Economics, Don Bosco College, Itanagar.
25	Mr. John Nongsiej , Assistant Professor, Dept. of Economics, Don Bosco College, Itanagar.
26	Mr. Ayu Poupu Paul , HOD, Dept. of Political Science, Don Bosco College, Itanagar.
27	Dr. P. Namsidinbo Zelaing , Assistant Professor, Dept. of Political Science, Don Bosco College, Itanagar.
28	Mr. Francis Hasdak , HOD, Dept. of Social Work, Don Bosco College, Itanagar.
29	Dr. Anna Lungbila , Assistant Professor, Dept. of Social Work, Don Bosco College, Itanagar.
30	Mr. Surchandra Singha , Librarian, Centarl Library, Don Bosco College, Itanagar.
31	Mr. Sandip Bose , Office Assistant & Assistant Librarian, Don Bosco College, Itanagar.
32	Mr. G.D. Ashun Golmei , Office Assistant & Computer Instructor, Don Bosco College Itanagar.
33	Ms. Neizonuo Suokhrie , Office Assistant, Don Bosco College, Itanagar.